St. Maarten Academy

Department of Business

Year Plan

Principles of

Accounts

Principles of

Business

Economics

2020-2021

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Principles of Business

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Term 1

- Sector: Limited Liability Companies
- Private sector
- Public sector

Business Plan

Production

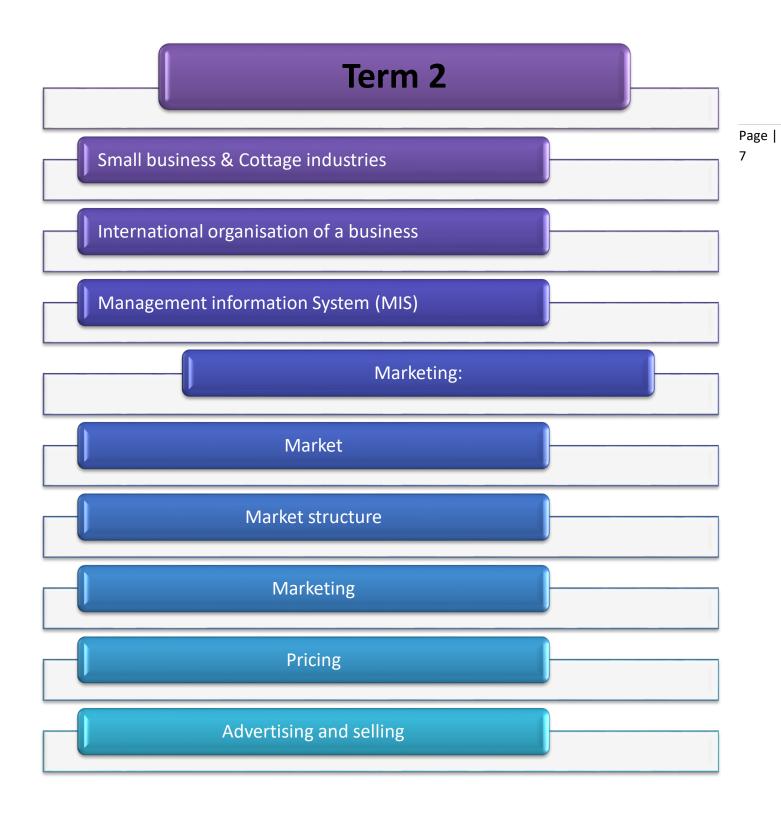
Economies of Scale

Linkage industries

Week#	Unit	Objectives	Assessments
1	Private sector	Students should be able to:	None
	(Joint stock company)	a. Identify the various types of limited liability companies	
	(Review)	b. Define the various terms associated with these types of companies	
		c. Describe the characteristics of each company	
		d. Identify the types of documents needed to start each type of company	
		e. Name and describe the types of shares	
2	Public sector	Students should be able to:	None
	(Review)	a. Define the term public sector	
		b. State the responsibilities of the sector	
		c. Identify the various types of state-owned corporations or industry	
		d. State the responsibilities or function of each agency or corporation	
		e. State the difference between nationalization and privatization	
		f. State the advantages and disadvantages to state-owned businesses	
		g. Identify how state-owned businesses are financed	
3, 4	Business plan	Students should be able to:	Assignment

		a. Define a business plan	Test
		b. State the purpose of a business plan	
		c. Differentiate between a mission statement and a vision statement	
		d. Identify the various types of goals	
		e. Differentiate between goals and objectives	
		f. Describe the features of a business plan	
4, 5, 6	Production	Students should be able to:	Assignment
		a. Identify the functional areas of a business	Homework Test
		b. Define the term production	1001
		c. Describe the factors of production	
		d. Describe the types of production	
		e. Describe the levels of production	
		f. State the rewards for the factors of production	
		g. Differentiate between productivity	
		h. Describe the cost associated with production	
		Fixed cost, Variable cost, Marginal cost, Average cost	
		Total cost, Long run cost, Short run cost	
7, 8	Economies of scale	Students should be able to:	Assignment

	a Define the terms	
	a. Define the term:	
	-Economies of scale	
	-Diseconomies of scale	
	b. Explain the Law of	
	Increasing Returns	
	c. Explain the Law of	
	Decreasing returns	
	d. Explain and find the "Optimal point"	
Linkage industries	Students should be able to:	Assignment
	a Dofine the term "Linkage	
	industry"	
	b. Identify the various types of	
	linkage industries	
	c. State the benefits of linkage	
	industries	
	d. State the disadvantages of	
	linkage industries	
Small business &	Students should be able to:	Homework
cottage industries	a Define the terms	Test
		1630
	-Cottage industries	
	b. State the role of an	
	entrepreneur	
	-	
	business	
	e. State the benefits of a	
	cottage industry	
	Small business &	-Diseconomies of scale b. Explain the Law of Increasing Returns c. Explain the Law of Decreasing returns d. Explain and find the "Optimal point" Linkage industries Students should be able to: a. Define the term "Linkage industry" b. Identify the various types of linkage industries c. State the benefits of linkage industries d. State the disadvantages of linkage industries Small business & cottage industries Students should be able to: a. Define the terms: -Small business -Cottage industries b. State the role of an entrepreneur c. State the functions of a small business d. Explain the effects of business growth on the business e. State the benefits of a cottage industry f. State the disadvantages of a



Week#	Unit	Objectives	Assessments
12	International organization of a business	Students should be able to:	Assignment
		a. Define the terms:	Test
		-Organisational structure	
		-Organisational chart	
		b. State the purpose of organizational structure	
		c. Interpret an organizational chart	
		d. Name and describe the various types of organizational charts	
		e. Explain the limitations of an organizational chart	
13	Management information system (MIS)	Students should be able to:	Quiz
		a. Define the term MIS	
		b. State the functions of MIS	
		c. Name and describe the types of MIS	
		d. Explain the benefits of MIS	
		e. Explain the problems associated with MIS	
14,15	Markets & Market	Student should be able to:	Assignments
	structures	a. Define the terms:	
		-Market	Test
		-Market structure	
		b. Identify the elements of a market	
		c. State and identify target groups	

		d. Differentiate between perfect and imperfect competition e. Name and describe the various types of imperfect competition f. Name and describe the factors which influence a change in demand g. Name and describe the factors which influence a change in supply h. Draw a demand and supply curve i. Demonstrate a shift in the demand and supply curve	
		factors which influence a change in demand g. Name and describe the factors which influence a change in supply h. Draw a demand and supply	
		i. Demonstrate a shift in the	
16	Marketing	Student should be able to: a. Define the term marketing b. Explain various marketing activities	Assignments Homework Test
		c. Define the term marketing mix d. Name and describe the elements of a marketing mix	
		e. Differentiate between the sales concept, marketing concept and the customer concept f. Name and describe the product life cycle	
		g. Define the term Market research	

		h. State the reasons for a market research	
		i. Name and describe types of market research	
		j. Identify the process used in conducting a market research	
		k. Define the term consumer behavior	
		I. Identify the factors affecting consumer behavior	
		m. Identify the factors affecting consumer behavior	
		n. Identify ethical issues associated with the marketing of a product	
17	Pricing	Student should be able to:	
		a. Describe the role pricing plays in marketing	
		b. Differentiate between the cost-based pricing and non-cost pricing	
		c. Identify the components of pricing or price mechanism	
18	Advertising	Student should be able to:	Assessment
	& selling	a. Define the term advertising	Homework
		b. Identify the types of advertising	Test
		c. Differentiate between direct and indirect advertising	
		d. State the advantages of advertising	

e. State the disadvantages of advertising f. Define the term advertising agent g. State the functions of an advertising agent h. Describe sales promotions and loss leaders i. Define the term public relations i. State the various forms of public relations k. Name the various techniques used in selling I. Explain ways of maintaining a good relationship with customers m. Define the term merchandising n. State the steps to merchandising o. Explain price adjustment p. Define the term "terms of sale" q. State advantages to the terms of a sale

r. State disadvantages to the

terms of a sale

Term 3

Packaging and Branding

Consumer protection

Insurance

Review

Week#	Unit	Objectives	Assessments
19	Packaging and Branding	Student should be able to: a. Define the term packaging b. State the importance or purpose of packaging Student should be able to: c. Define the term branding d. State the purpose of branding e. State ways of protecting a company's brand	None
20	Consumer protection	Student should be able to: a. Define the term consumerism b. State the rationale for consumer protection c. Identify the various types of consumers d. Name and describe ways of protecting consumers e. Explain the functions of consumer organisations f. State the rights of consumers g. State the responsibilities of consumers h. Explain the role government plays in protecting consumers i. Explain the role the private sector plays in protecting consumers	Assignment Homework Test
21,22	Insurance	Student should be able to: a. Define the insurance	Assignment Homework

	b. State the difference between insurance and assurance	Test
	c. State the purpose of insurance	
	d. Differentiate between insurable risk and uninsurable	
	e. Name and describe the principles of insurance	
	f. Name and describe types of insurance policies	
	g. Discuss the role insurance plays for businesses and individual	
Distribution	Student should be able to:	Test
	a. Identify the channels of distribution of a product	
	b. State the factors which influence the channels of distribution	
	c. State the factors which influence the channels of distribution	
	d. Define the term middlemen or intermediaries	
	e. Identify various types of middlemen (intermediaries)	
	f. State the purpose of middlemen (intermediaries)	
Transportation	Student should be able to:	Assignment
	a. Define the term transportation	Test
	b. Identify the factors which influence the selection of transportation	
		insurance and assurance c. State the purpose of insurance d. Differentiate between insurable risk and uninsurable risk e. Name and describe the principles of insurance f. Name and describe types of insurance policies g. Discuss the role insurance plays for businesses and individual Distribution Student should be able to: a. Identify the channels of distribution of a product b. State the factors which influence the channels of distribution c. State the factors which influence the channels of distribution d. Define the term middlemen or intermediaries e. Identify various types of middlemen (intermediaries) f. State the purpose of middlemen (intermediaries) Transportation Student should be able to: a. Define the term transportation b. Identify the factors which influence the selection of

		c. State the methods of	
		transportation which can be use	
		d. State the measures which can	
		be used to reduce	
		transportation problems	
25, 26	Industrial relations		Assignment
		a. Define the terms:	Homework
		-Industrial relations	
		-Industrial unrest	
		b. Identify the factors which can	
		lead to conflict c. Define the term trade union	
		d. State the purpose of a trade	
		union	
		e. State the purpose of a shop	
		leader	
		f. Identify the various types of	
		trade unions	
		g. Describe the various methods	
		used to solve industrial unrest	
		or conflict	
		h. Define the term grievance	
		i. Describe the grievance process	
		process	
27,28	Contracts	Students should be able to:	Assignment
		a. Define the term contract	Homework
		b. State the difference between a	Test
		contract and an agreement	
		c. Name and describe various	
		types of contracts	
		d. State the features of a legal contract	
		e. Describe the various ways to	
		avoid a contract	
29, 30		Review	